



From the Desk of:
T. Muralidharan
 Founder & Chairman, TMI Group



Member, National Executive Board,
 FICCI



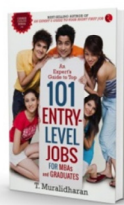
Vice President
 IIM Ahmedabad Alumni Association
 Hyderabad Chapter



CEO CLUBS - HYDERABAD
 President



Author of best seller
 "An expert guide to
 Your Right First Job"



Author of
 "An Expert's Guide to Top
 101 Entry-Level Jobs for
 MBAs and Graduates"

www.careerdialog.com

www.facebook.com/tmd.tmi

www.linkedin.com/in/tmuralidharan

Mr. Muralidharan (also called TMD or Murali among his friends in the fraternity) is the founder and Chairman of TMI Group, a 1000+ employee HR Consulting firm with pan-India presence. Mr. Muralidharan is a first generation entrepreneur who over a period of twenty four years has build the firm into one of India's big five recruiting and HR services firms for IT, BFSI, Manufacturing and services sectors. TMI Group has placed over 1,00,000 Managers in the Indian Corporate Sector over the last 20 years in IT, Manufacturing and Service Sector.

TMI Group with seven offices in India, works with over 400⁸ of India's leading companies and render recruiting, training and technology services in HR space. Mr. Muralidharan is also the Managing Director of TMI eE Academy (Pvt) Ltd which is an NSDC (National Skills Development Corporation) Partner. TMI eE Academy is involved primarily in graduate employability and employment and is tasked to provide employment and training to 0.5 million young Indians in the next ten years.

Education:

- Graduated from IIT-Madras (1979)
- Post Graduation from IIM-Ahmadabad (1981)

Serial Entrepreneurship:

4 Start ups till date. First one in Agri Seeds failed. The second (25 years old), third (15 years old), and the fourth (5 years old) are national leaders in their respective domain. Today with 7 offices, 1000+ employees and 400+ corporate customers TMI Group has pioneered and innovated all the time to stay contemporary and relevant in highly competitive markets.

Strengths:

- Micro entrepreneurship, B2B Markets, People Management, Talent Acquisition

Professional Connections

- Member of the National Board of MSME since March 2015.
- Member of the National Board of FICCI, New Delhi.
- Former Co-Chair of National Skill Development Forum FICCI, New Delhi
- Vice President of the CEO Clubs, Hyderabad Chapter
- Is the Secretary of the Hyderabad Chapter of Indian Institute of Management- Ahmedabad, Alumni Association (IIM-AAA)
- Was a special invitee member to the Board of National HRD (NHRD) Network
- Preferred employability consultant to government of Rajasthan (April 2007 to Mar 2008)



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रूग्म लघु एवं मध्यम उद्यम
 MICRO, SMALL & MEDIUM ENTERPRISES
 Member of National Board
 Ministry of MSME



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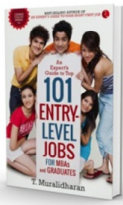
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Initiatives:

- Introduced conditional offer system among Indian non-IT companies (called the JOJOE Model of recruiting) thereby increasing connect between the prospective employee and the corporate. (2007-2009)
- Introduced the Second Careers programme among the Indian Armed forces personnel in partnership with ICICI Group (2007)³
- Managed second career Internship Program for women professionals seeking re-employment after brief career break for TATA Sons (2008)⁴
- Launched India's first mobile based technology platform for hiring fresh entry level talent into the MSME Sector – www.jobsdialog.com in 2014.
- Launched career and job counselling sectors – Youth Employability Service Centres in five cities in 2014.

Awards:

- Small scale entrepreneur of the year Award 2012 - Hyderabad Management Association
- Distinguished Alumnus award from IIMA Alumni Association Hyderabad in 2014

Domain Knowledge

- Recruiting:
 - Two decades of experience in taking employment opportunities to the small towns and cities of the country.
 - TMI teams have been to over 290 cities across the country recruiting for entry level positions for our clients in BPO Engineering, Insurance, IT, Life Insurance, Manufacturing, Pharma, Retail Finance, Telecom sectors.⁵
 - TMI firms have offered employment opportunities to over 30,000 young Indians in 4 years (2007-2010)
- Writing on Employability
 - Writes for THE HINDU Opportunities for over a decade⁶
 - Is a columnist in the THE HINDU Education Plus, The Week Magazine, Eanadu, Sakshi and other publications
- Technology
 - In-depth understanding of the processes in recruiting
 - Manages a technology team that has authored several employment assessment and recruiting softwares.
- Training & Assessments
 - Co-owner of "Career Preference Test (CPT)"⁷ built with inputs from XLRI and administered online. Over 50,000 freshers have taken this test on behalf of our clients.



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- Introduced JIM Training (Job Induction Method) wherein the training modules are customized to make young recruits manage with above average skill the tasks that they are assigned during the first 90 days of their work

Books:

- First career guidance Best Seller Book titled "An Experts Guide to Your Right First Job" published by Rupa Publications in Feb 2015.
- Second career guidance book titled "100+ Entry Level Job Roles" under publication by Rupa Publications.
- Third book titled "The Complete Reference to Acquisition of Indian Talent" is in final stages of publication

Columnist:

- Regular columnist on careers, jobs and skills for The Hindu – Opportunities, The Hindu – Education Plus, The Week Magazine, Sakshi Telugu Newspaper.

About TMI Group:

TMI Group is a 25 year old group with 3 legal entities.

TMI Network (25 years old) in India's largest recruiting service for supervisory and middle level managers with end to end Talent Acquisition Service in-house

C&K Management Ltd (15 years old) is a top 10 e learning and class room learning content and assessment's company.

TMI e2E Academy Ltd (5 years old) in India leading employer driven Skill Training company with a mandate to 0.5 million graduate over 10 years.

To know more about these entities visit <http://www.tminetwork.com>,
<http://www.tmie2e.com>, <http://www.cnkonline.com>, <http://www.careerdialog.com>